### Child Safeguarding Statement – St John Bosco Community College



#### **School Profile**

St John Bosco Community College is a co-educational community college providing post-primary education to students from 1<sup>st</sup> Yr to 6<sup>th</sup> Yr, (aged 12-19). The school offers the Junior Cycle Profile of Achievement, Level 2 PLUs (Priority Learning Units), Transition Year, LCVP and Leaving Certificate. The school enhances the curriculum with a wide variety of curricular, co-curricular and extra-curricular activities both on-campus and off-campus. Some activities involve travel away from school and may also include overnight accommodation.

#### **Number of staff**

- 23 teaching staff
- 5 SNAs
- 3 ancillary staff (one admin staff member, one caretaker, one cleaner).
- Catering services are provided by the local Centra shop who have two staff on-site each day.

#### **Number of students**

267 students in the school

#### **Ability**

The school has an open enrolment policy accepting students with a wide variety of abilities and challenges. A small number of students have individual care needs and a Personal Pupil Plan (PPP) is in place for each of them.

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In accordance with the requirements of the Children First Act 2015, Children First: National Guidance for the Protection and Welfare of Children 2017, the Child Protection Procedures for Primary and Post Primary Schools 2017 and Tusla Guidance on the preparation of Child Safeguarding Statements, the Board of Management of Name of School has agreed the Child Safeguarding Statement set out in this document.

- 1. The Board of Management has adopted and will implement fully and without modification the Department's Child Protection Procedures for Primary and Post Primary Schools 2017 as part of this overall Child Safeguarding Statement.
- 2. The Designated Liaison Person (DLP) is Denis O Rourke.

- 3. The Deputy Designated Liaison Person (DDLP) is Deirdre Convey.
- 4. The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school's policies, procedures, practices and activities In its policies, procedures, practices and activities, the school will adhere to the following principles of best practice in child protection and welfare:

#### The school will:

- Recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations;
- Fully comply with its statutory obligations under the Children First Act 2015 and other relevant legislation relating to the protection and welfare of children;
- Fully cooperate with the relevant statutory authorities in relation to child protection and welfare matters;
- Adopt safe practices to minimise the possibility of harm or accidents happening to children and protect workers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect;
- Develop a practice of openness with parents and encourage parental involvement in the education of their children; and
- Fully respect confidentiality requirements in dealing with child protection matters.

The school will also adhere to the above principles in relation to any adult student with a special vulnerability.

# The following procedures/measures are in place

- In relation to any member of staff who is the subject of any investigation (howsoever described) in respect of any act, omission or circumstance in respect of a child attending the school, the school adheres to the relevant procedures set out in Chapter 7 of the Child Protection Procedures for Primary and Post-Primary Schools 2017 and to the relevant agreed disciplinary procedures for school staff which are published on the DES website.
- In relation to the selection or recruitment of staff and their suitability to work with children, Limerick & Clare Education & Training Board adheres to the statutory vetting requirements of the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 to 2016 and to the wider duty of care guidance set out in relevant Garda vetting and recruitment circulars published by the DES and available on the DES website.
- In relation to the provision of information and, where necessary, instruction and training, to staff in respect of the identification of the occurrence of harm (as defined in the 2015 Act) the school-
  - Has provided each member of staff with a copy of the school's Child Safeguarding Statement
  - o Ensures all new staff are provided with a copy of the school's Child Safeguarding Statement
  - o Encourages staff to avail of relevant training
  - o Encourages Board of Management members to avail of relevant training
  - o The Board of Management maintains records of all staff and Board member training

- In relation to reporting of child protection concerns to Tusla, all school personnel are required to adhere to the procedures set out in the Child Protection Procedures for Primary and Post-Primary Schools 2017, including in the case of registered teachers, those in relation to mandated reporting under the Children First Act 2015.
- In this school the Board has appointed the above-named DLP as the "relevant person" (as defined in the Children First Act 2015) to be the first point of contact in respect of the s child safeguarding statement.
- All registered teachers employed by the school are mandated persons under the Children First Act 2015.
- In accordance with the Children First Act 2015, the Board has carried out an assessment of any potential for harm to a child while attending the school or participating in school activities. A written assessment setting out the areas of risk identified and the school's procedures for managing those risks is attached as an appendix to these procedures.
- The various procedures referred to in this Statement can be accessed via the school's website, the DES website or will be made available on request by the school.

This statement has been published on the school's website and has been provided to all members of school personnel, the Parents' Association and the patrons. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla and the Department if requested.

This Child Safeguarding Statement will be reviewed annually or as soon as practicable afte there has been a material change in any matter to which this statement refers.		
This Child Safeguarding Statement policy	was adopted by the Board of Management on:	
Signed:	Signed:	
Chairperson of Board of Management	Principal	
Date:	Date:	
Date of next review:		

## **Checklist for Review of the Child Safeguarding Statement**

The Child Protection Procedures for Primary and Post-Primary Schools 2017 require the Board of Management must undertake a review of its Child Safeguarding Statement and that the following checklist shall be used for this purpose. The review must be completed every year or as soon as practicable after there has been a material change in any matter to which the Child Safeguarding Statement refers. Undertaking an annual review will also ensure that a school also meets its statutory obligation under section 11(8) of the Children First Act 2015, to review its Child Safeguarding Statement every two years.

The checklist is designed as an aid to conducting this review and is not intended as an exhaustive list of the issues to be considered. Individual Boards of Management shall include other items in the checklist that are of relevance to the school in question.

As part of the overall review process, Boards of Management should also assess relevant school policies, procedures, practices and activities vis a vis their adherence to the principles of best practice in child protection and welfare as set out in the school's Child Safeguarding Statement, the Children First Act 2015 and the *Child Protection Procedures for Primary and Post-Primary Schools 2017*.

Signed:	Signed:
Chairperson of Board of Management	Principal
Date:	Date:
Date of next review:	

	Yes/No
1. Has the Board formally adopted a Child Safeguarding Statement in accordance with the 'Child Protection Procedures for Primary and Post Primary Schools 2017'?	
2. As part of the school's Child Safeguarding Statement, has the Board formally adopted, without modification, the 'Child Protection Procedures for Primary and Post Primary Schools 2017'?	
3. Does the school's Child Safeguarding Statement include a written assessment of risk as required under the Children First Act 2015?	
4. Has the Board reviewed and updated where necessary the written assessment of risk as part of this overall review?	
5. Has the DLP attended available child protection training?	
6. Has the Deputy DLP attended available child protection training?	
7. Have any members of the Board attended child protection training?	
8. Are there both a DLP and a Deputy DLP currently appointed?	
9. Are the relevant contact details (Tusla and An Garda Síochána) to hand?	
10. Has the Board arrangements in place to communicate the school's Child Safeguarding Statement to new school personnel?	
11. Is the Board satisfied that all school personnel have been made aware of their	
responsibilities under the 'Child Protection Procedures for Primary and Post	
Primary Schools 2017' and the Children First Act 2015?	
12. Has the Board received a Principal's Child Protection Oversight Report at each	
Board meeting held since the last review was undertaken?	
13. Since the Board's last review, was the Board informed of any child protection	
reports made to Tusla/An Garda Síochána by the DLP?	
14. Since the Board's last review, was the Board informed of any cases where the DLP	
sought advice from Tusla/and as a result of this advice, no report to the HSE was made?	
15. Since the Board's last review, was the Board informed of any cases where an	
allegation of abuse or neglect was made against any member of school personnel?	
16. Has the Board been provided with and reviewed all documents relevant to the Principal's Child Protection Oversight Report?	
17. Is the Board satisfied that the child protection procedures in relation to the making of reports to Tusla/An Garda Síochána were appropriately followed in each case reviewed?	
18. Were child protection matters reported to the Board appropriately recorded in the Board minutes?	
19. Is the Board satisfied that all records relating to child protection are appropriately filed and stored securely?	
20. Has the Board been notified by any parent in relation to that parent not receiving the standard notification required under section 5.6 of the 'Child Protection Procedures for Primary and Post Primary Schools 2017'	
21. In relation to any cases identified at question 21 above, has the Board ensured that	
any notifications required section 5.6 of the 'Child Protection Procedures for Primary and Post Primary Schools 2017' were subsequently issued by the DLP?	
22. Has the Board ensured that the Parents' Association has been provided with the school's Child Safeguarding Statement?	
23. Has the Board ensured that the patron has been provided with the school's Child	

Safeguarding Statement?	
24. Has the Board ensured that the school's Child Safeguarding Statement is available	
to parents on request?	
25. Has the Board ensured that the Wellbeing Programme for Junior Cycle students is	
implemented in full in the school?	
26. Has the Board ensured that the SPHE curriculum is implemented in full in the	
school?	
27. Has the Board considered and addressed any complaints or suggestions for	
improvements regarding the school's Child Safeguarding Statement?	
28. Has the Board sought the feedback of parents in relation to the school's	
compliance with the requirements of the child safeguarding requirements of the	
'Child Protection Procedures for Primary and Post Primary Schools 2017'	
29. Has the Board sought the feedback of students in relation to the school's child	
safeguarding arrangements?	
30. Is the Board satisfied that the 'Child Protection Procedures for Primary and Post	
Primary Schools 2017' are being fully and adequately implemented by the school?	
31. Has the Board identified any aspects of the school's Child Safeguarding Statement	
and/or its implementation that require further improvement?	
32. Has the Board put in place an action plan containing appropriate timelines to	
address those aspects of the school's Child Safeguarding Statement and/or its	
implementation that have been identified as requiring further improvement?	
33. Has the Board ensured that any areas for improvement that that were identified in	
any previous review of the school's Child Safeguarding Statement have been	
adequately addressed?	
34. Is the Board satisfied that, since the last review, all appropriate actions are being or	
have been taken in respect of any member of school personnel against whom an	
allegation of abuse or neglect has been made?*	
35. Is the Board satisfied that the statutory requirements for Garda Vetting have been	
met in respect of all school personnel (employees and volunteers)? *	
36. Is the Board satisfied that the Department's requirements in relation to the	
provision of a child protection related statutory declaration and associated form of	
undertaking have been met in respect of persons appointed to teaching and non-	
teaching positions?*	
37. Is the Board satisfied that, from a child protection perspective, thorough	
recruitment and selection procedures are applied by the school in relation to all	
school personnel (employees and volunteers)?*	

<sup>\*</sup>In Name of Schoolwhere LCETB is the employer, the responsibility for meeting the employer's requirements rests with LCETB. In such cases, this question should be completed following consultation with LCETB.

# Notification regarding the Board of Management's review of the Child Safeguarding Statement

George O'Callaghan CE,		
LCETB,		
Marshal House,		
Dooradoyle Road,		
Co. Limerick.		
The Board of Management of St John Bo	sco Community College, wishes to inform you that:	
• The Board of Management's annual reviews completed at the Board meeting of _	ew of the school's Child Safeguarding Statement	
• This review was conducted in accordance with the "Checklist for Review of the Child Safeguarding Statement" published on the Department's 'website <a href="www.education.ie">www.education.ie</a>		
Signed:	Signed:	
Chairperson of Board of Management	Principal	
Date:	Date:	

Date of next review: