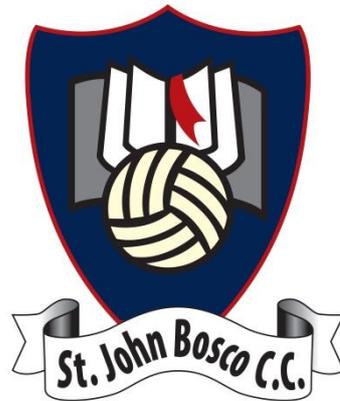


St John Bosco Community College



St John Bosco Community College

Health & Safety Policy

Reviewed on: 04/03/2019

BOM Chairperson: Jane Casey

BOM Secretary: Denis O Rourke

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Rationale for this policy:

In accordance with the **Safety, Health and Welfare at Work Act 2005**, it is the policy of St John Bosco Community College and Limerick and Clare Education and Training Board (LCETB) to ensure, so far as is reasonably practicable, the safety, health and welfare at work of all staff and to protect pupils, visitors, contractors and all other persons in St John Bosco Community College from injury and ill health arising from any work activity. The successful implementation of this policy requires the full support and active co-operation of all staff, contractors and pupils of the school.

Mission Statement

St. John Bosco Community College is an inclusive school both in our intake and in the curriculum which we provide. We aim to provide the highest standard of education for all our students. We aim to create a caring atmosphere where students are encouraged and helped to develop their unique gifts and talents.

Our core aim is the provision of an educational experience that is life enhancing for all, both student and teacher, a school that together with the home provides a happy environment where the Christian spirit is nurtured, the dignity of the individual is cherished, where diligence, courtesy, participation and respect are fostered and the code of behaviour is implemented for the good of the individual.

This statement is based on core values:

- Our school is a welcoming, secure and stimulating learning environment.
- Education is a partnership between school, parents/guardians and students.
- Our purpose is to develop each student's confidence, potential and moral values.
- The importance and value of all members of the school community should be at the heart of all decisions and actions.
- Every child in our care is entitled to learn in an environment, which is happy, caring and stimulating, where each individual can learn without fear of bullying or physical abuse, and where consideration, courtesy and respect is shown to all people at all times, in the context of a caring ethos.

Implementation of this policy

It is recognised that hazard identification, risk assessment and control measures are legislative requirements which must be carried out by the employer to ensure the safety, health and welfare of all. St John Bosco Community College and LCETB undertakes in so far as is reasonably practicable to:

- promote standards of safety, health and welfare that comply with the provisions and requirements of the Safety, Health and Welfare at work Act 2005 and any other relevant legislation, standards and codes of practice;
- provide information, training, instruction and supervision where necessary, to enable staff to perform their work safely and effectively;
- maintain a constant and continuing interest in safety and health matters pertinent to the activities of St John Bosco Community College.
- continually improve the system in place for the management of occupational safety and health and review it periodically to ensure it remains relevant, appropriate and effective;
- consult with staff on matters related to safety, health and welfare at work;
- provide the necessary resources to ensure the safety, health and welfare of all those to whom it owes a duty of care, including staff, pupils, visitors and contractors.

Performance Criteria

St John Bosco Community College and LCETB are committed to playing an active role in the implementation of this occupational safety and health policy and undertakes to review and adjust it in light of changes in legislation, experience and other relevant developments.

This Policy will be reviewed every two years or when changes are made to legislation.